



**Big Brothers  
Big Sisters**  
OF FREDERICTON  
AND OROMOCTO



# **2023 Annual Report**



## AGENDA - AGM 2023

22 June 2023

Wilmot Hall

473 King St., Fredericton, NB

7:00 p.m.

### *Territorial Acknowledgment*

*We acknowledge that the land on which we gather is the unceded and unsurrendered traditional territory of the Wolastoqiyik peoples.*

1. Welcome and Introductions
2. Approval of Agenda
3. Approval of Minutes of AGM 2022
4. Business arising from the Minutes
5. Match Testimonials
6. President's Report: Anita Legere
7. Treasurer's Report: Geoff Durham
8. Accountant's Report: Daye Kelly & Associates
9. Appointment of Accountant for 2023-24
10. Nominations and Elections
11. New Business
  - a. Bylaw Amendment
  - b. Offence Declaration
12. Adjournment





# MINUTES - AGM 2022

**JUNE 23, 2022**

**Members Present via Zoom or in Person:** Annette Atkinson, Katie Beers, Gillian Christie, Geoff Durham, John Foley, Dawn Jordan, Krista Keetch, Anita Legere, Moira McLaughlin, Carol Ann Melvin, Joe Rodrigues, Rhonda Rogers, Tiffany Russell, Anat Ziv

**Regrets:** Ryan Campbell

**Guests Present via Zoom or in Person:** Jerri Beckwith, Jackie Dableh-Hakimian, Andrew Holland, Judy Luton, Samantha Wheeler

## **LAND ACKNOWLEDGMENT**

President Anita Legere read the land acknowledgment.

*We acknowledge that the land on which we gather is the unceded and unsurrendered traditional territory of the Wolastoqiyik peoples.*

## **1. WELCOME AND INTRODUCTIONS**

President Anita Legere convened the meeting at 7:00 p.m. with a welcome to the 2022 AGM and round table of introductions.

## **2. APPROVAL OF AGENDA**

**MOTION:** To approve an amended agenda that has item #9 added, Appointment of the Accountant for 2022-23. (John/Gillian) Carried

## **3. APPROVAL OF THE MINUTES OF THE 2021 AGM**

**MOTION:** To approve minutes as circulated. (Katie/Dawn) Carried; two abstentions

## **4. BUSINESS ARISING FROM THE MINUTES** None

## **5. MATCH TESTIMONIALS**

Two Bigs and a Little provided the meeting with wonderful visual and oral presentations of their activities and relationships.

John and Brody have been matched for 1½ years. John observed that the BBBS mentoring program can make a profound difference in the life of a young child. Brody loves the outdoors, particularly camping, and also loves to try new things. Both John and Brody find that their conversations are the highlight of their relationship.

Carol Ann and her husband have been matched with Everett since November. The match has given

them great joy and they have fun adventures with him – drawing together, going to the playground, telling stories about their time together. Carol Ann stated “this match was meant to happen.”

A big thank you to our Bigs and Little who presented this evening!

**6. PRESIDENT’S REPORT** (circulated)

Anita highlighted the Tiny Home fundraiser and the publicity that BBBS received, as well as the \$37,000 that was raised. She noted that in the coming year a new BBBS fundraiser, the Megabike project, will take place in September.

Anita expressed her thank you to the Board and staff for their support and work on behalf of BBBS.

**7. TREASURER’S REPORT** (circulated)

In his report in the AGM 2022 Annual Report, Ryan stated that our agency was able to end the fiscal year with an excess of revenue over expenses, and that we are currently well positioned to meet our financial goals for the coming year.

**8. ACCOUNTANT’S REPORT** (circulated)

Jackie Dableh-Hakimian of Daye Kelly & Associates noted that we are in a stable financial position and our net assets have increased over 2021.

**9. APPOINTMENT OF ACCOUNTANT FOR 2022-23**

MOTION: To appoint Daye Kelly & Associates as our accountants for 2022-23. (Katie/Gillian) Carried

**10. NOMINATIONS AND ELECTIONS** (Articles 3.06(iv) and 4.04 BBBS Revised Bylaws May 30, 2022)

Proposed Slate of Candidates for a Successive 1-year term:

- Gillian Christie
- Dawn Jordan
- Anita Legere
- Moira McLaughlin
- Joe Rodrigues
- Tiffany Russell
- Anat Ziv

MOTION: To accept the proposed slate of candidates for Board of Directors for 2022-23 (Dawn/John) Carried

The following director will be completing the second year of his initial 2-year term: John Foley.

**11. NEW BUSINESS**

- a. Offence Declarations were signed.

**12. ADJOURNMENT**

Anita thanked retiring directors Katie Beers, Ryan Campbell and Bryce Milson for their work on behalf of our agency. The meeting adjourned at 8:00 p.m.

Respectfully submitted,

Moira McLaughlin  
Secretary



# President's Report



Anita Legere

There have been challenges but also highlights this past year for our Agency.

We've been dealing with the aftermath of Covid which has had an impact on the number of volunteers and the number of children we have served. Many are still not comfortable socializing with others. It has also impacted some of our staff and Board who became sick.

We have said goodbye to some excellent Board Members and are currently recruiting more volunteers to sit on our Board of Directors.

Happily, our two Bowl for Kids' Sake fundraisers looked like pre-Covid events. We are so thankful for everyone who bowled, sponsored bowlers, donated to the agency, and volunteered on bowl dates in June 2022 and April 2023. Thanks to the help of all involved, we were able to twice reach our goal of over \$30,000.

A presentation to the Department of Social Development resulted in a review of our file and an increase in our annual operating grant from the Province. We are very thankful for this.

Our focus moving forward is to enhance our response time to serve an increasing number of children facing adversity and in need of additional developmental relationships in their lives. To accomplish this over the next year we hope to increase our staff and secure more sustainable funding to grow the mentoring program needed to serve families who reach out to us.

Thank you to our team of committed Board members, staff, volunteers and supporters who so passionately advocate for the children in our community so they can reach their full potential.



## **We appreciate our volunteers!**

Pictured with Rhonda and Annette are Deloitte employees who dropped by on their Community Impact Day to volunteer for us. Thank you.

# OUR PROGRAM HIGHLIGHTS

by the numbers!

92

## Youth Served

During the year we served a total of 92 youth: 52 youth in 1:1 community matches, 12 youth in 1:1 inschool mentoring matches and 28 youth in Go Girls group mentoring programs. There are 18 youth on our Wait List.

17

## Volunteers Screened

Mentors approved: Ava Hicks, Brendan Agnew, Brooxxie Ross, Cassandra Vail, Chris Hoganson, Danielle McCready, Daryan Dort, Dionne Robianes, James Hartley, Kyla Munn, Mackenzy Noble, Madison Legacy, Mana Mahmoud Zadeh, Megan Bowen, Scott Munn, Shaunacey Murray and Silas Brown.

1,500

## Total hours Volunteers mentored children

The majority of our 52 community matches met over the full 12 months last year. A smaller number of matches concluded and others launched over the course of the year. All interactions totalled approximately 1500 mentoring hours which is an impressive overall volunteer commitment!

20,000

## Dollars received from Telus for group mentoring

The Telus Future Forward Foundation awarded us a grant to grow our Go Girls and Game On group mentoring programs in Fredericton and Oromocto middle schools. We are distributing the funds over a two-year period.

2

## Outstanding Caseworkers

Our caseworkers Annette Atkinson and Rhonda Rogers have served our Agency for a combined total of 81 years! They bring passion, wisdom and kindness to their work and have been awesome mentors this past year to our summer student Krista Keetch and events coordinator Dionne Robianes.

## The Conclusion

Our clients will graduate from our program with measurable outcomes including enhanced social emotional competence, mental health and wellbeing, and educational engagement.

[www.fredericton.bigbrothersbigsisters.ca](http://www.fredericton.bigbrothersbigsisters.ca)

# Treasurer's Report



Geoff Durham

With the pandemic mostly behind us now, Fredericton residents have thrown their support towards community fundraising events once again! This was evident in the number of participants returning to the alley for our two Bowl for Kids' Sake fundraisers this past fiscal as well as a record breaking turn-out in January for the Nashwaaksis Y Service Club's community breakfast to benefit us!

Our year ended with expenditures slightly higher than our revenues at -\$1443. We minimized the deficit (represents less than 1% of expenditures) through a careful control of spending and ensuring we had a diversified revenue stream including grants from the Mayflower Sharps' of Sussex New Start Foundation, NB Department of Social Development, Fredericton Community Foundation and United Way. We were humbled with nearly 400% more in donations received this year over last from individuals and third-party fundraisers.

Our Telus Foundation grant of \$20,000 received in May 2022 to grow our group mentoring Go Girls and Game On programs will be distributed over two fiscal years. More time will ensure we can finish rolling out the program to serve at least 100 youth as we expect more access to schools due to fewer pandemic concerns coupled with an enhanced team of staff and volunteers by fall 2023.

In the coming year I feel confident that our agency team of very committed Board, staff, volunteers and others will continue to work hard to meet our 2023-24 budget goals as we continue to serve children and youth who will benefit from the developmental relationships our Agency provides.

Our MegaBike fundraiser as the first event of our 2023-24 year is next up!!



## 2022-23 Board of Directors

*Thank you for your service!*

Anita Legere, President  
John Foley, Vice-President  
Geoff Durham, Treasurer  
Moira McLaughlin, Secretary  
Jerri Beckwith  
Gillian Christie  
Andrew Holland

Dawn Jordan  
Joe Rodrigues\*  
Tiffany Russell\*  
Isabelle Scholten  
Samantha Wheeler\*  
Dr Anat Ziv\*

*\* retired during the 2022-23 fiscal year*

# OUR CHRISTMAS PARTY RETURNS!



**WELCOME!**

**Oh  
what  
Fun!**





# 3RD-PARTY FUNDRAISERS SOAR!



## Balloon Burst!



**Over \$20,000** was donated to our Agency last year thanks to 8 third-party fundraisers planned and held by various organizations. Fredericton dentist Dr. Abby Degaust (above right) pitched a Balloon Burst raffle to organizers of the 2022 NB Dental Convention that led to nearly \$10,000 donated to our Agency by the dental community. Paul Blanchard, ED of the NB Dental Society helped present one of the donation cheques to a smiling Anita Legere, our President.



**Community Breakfast**



**Softball Tourney**



**Jiu-Jitsu Demo**



**Yard Sale**



**MacKenzie House Caber Toss**



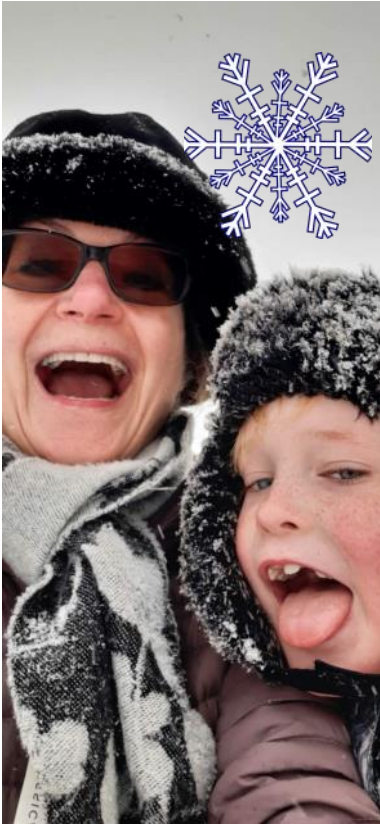
**Axe-Throwing Competition**



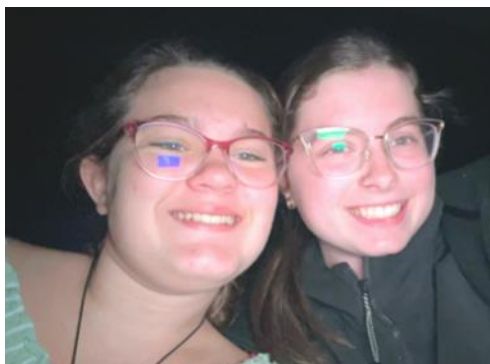
**Round-Up Week**



# ENJOYING MATCH ACTIVITIES



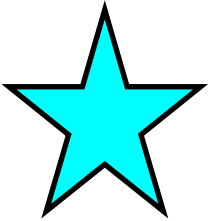
# FROM KAYAKING TO DOMINOES



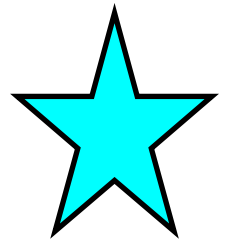
# AND EVERYTHING IN BETWEEN!



# SHERYL & NINA'S MATCH STORY



*Big Sister Sheryl and Little Sister Nina have been together almost six years. Their activities focus on active living and a curiosity of the world around them. In the early days Nina was too shy to try new things and now about to turn 12 her taste in activities is evolving. It's important to Sheryl that Nina always feels that she matters to her Big Sister. Pictured with Sheryl and her Little is Nina's younger sister who accompanied them last fall on a visit to a local corn maze.*



**About six years ago,** Big Sister Sheryl and Little Sister Nina were matched and met up for the first time for a November beach walk in search of unique rocks.

The Big Brothers Big Sisters charity in Fredericton helped set up the match which involves a "Big" which is a volunteer trained to mentor and a "Little" who is someone facing adversity and is in need of another developmental relationship in their life.

An important goal that Sheryl and Nina set for their countless meet-ups over the many months since is the need to have fun. Fun meet-ups for the two generally involve some form of physical activity. Nina has been introduced to swimming, skating and cross country running through Sheryl's encouragement and presence during weekly meet-ups over the years.

The connection they have formed over time has helped spark a growth in self-confidence for Nina and an awareness of the potential that life has to offer her through the many new ideas, experiences and places that Sheryl has introduced her to.

Support for Sheryl from Big Brothers Big Sisters caseworker Annette ranges from advice and encouragement to tangible match support such as vouchers for experiences ranging from bowling at Kingswood to discovery at Science East and arts appreciation

at The Playhouse. Mentors give on average about 100 hours of time to their match each year.

When younger, Nina was shy to try new things and now about to turn 12 her taste in activities is evolving. Her Big Sister is always rewarded with a smile when they hit on a great meet-up activity.

Occasionally the meet-ups are not fun, but necessary, like when Nina visited the dentist and when she received her covid-19 immunization. But Sheryl was by her side to provide support. Characteristics of a successful developmental relationship include showing support and expressing care.

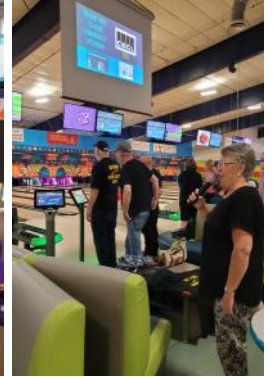
In fact it's important to Sheryl that Nina always feels that she matters to her Big Sister. Sheryl always shows up for their weekly meet-ups, often scheduled for Sunday afternoons.

To have a mentor commit for so many years as Sheryl is not common as the average Big Brother Big Sister match lasts for just over two years. Sheryl's presence and intentional mentoring in foundational priorities such as active living, mental wellness and a curiosity of the world are such wonderful gifts to Nina as she will soon enter her teenage years when her choices and connections will shape her life to come.

Best wishes to Sheryl and Nina as they continue this special mentorship journey together!



# BOWL FOR KIDS' SAKE 2022



*Our first in-person Bowl since pre-pandemic days was a huge success in June 2022! Thanks for returning to the alley with us!*

**Theme:** Celebrating our Health Care Heroes!

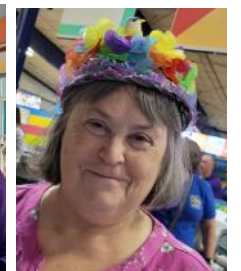
**Net Raised:** \$31,799 



# BOWL FOR KIDS' SAKE 2023



A second Bowl for Kids' Sake held in April 2023 was also a success! Wow!  
**Theme: Hats off to Mentors!**  
**Net Raised: \$30,695** ❤️



# MAJOR DONORS



## Mayflower Sharps' of Sussex New Start Foundation



Dr. Emily Therien



C. Luanne MacKinney



Larry Johnston, CPA





# **Big Brothers Big Sisters of Fredericton and Oromocto, Inc.**

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**Annual Report designed and edited by Judy Luton**